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Ministry of Labour, Social Affairs and Family of the Slovak Republic

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13th and 14th month's pay

With effect from 1 May 2018, the **monetary benefit that an employer may provide to employees** during the **summer holiday season** (the so-called 13th month's pay) and **as a Christmas bonus** (the so-called 14th month's pay) is considered to be wage. This also gives employers the option and not the obligation to remunerate employees in June and in December in this form, in addition to the regular wage. Special regulations set out the details concerning provision of the respective deliverables.

Content Administrator and Technical Operator of the Website: Ministry of Labour, Social Affairs and Family of the Slovak Republic
Špitálska 4,6,8 Bratislava 816 43 | Tel.:+421 2 2046 0000 | web@employment.gov.sk | [Information about website](#)