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Ministry of Labour, Social Affairs and Family of the Slovak Republic

[English](#) > [Labour and Employment](#) > [Labour code](#) > [Control and enforcement of labour rights](#)

Control and enforcement of labour rights

Compliance with regulations governing employment relationships and working conditions is monitored and checked by the [labour inspectorate](#).

Disputes between employees and employers over claims arising from employment relationships are heard and decided by the courts.

If an employer violates the employment rights of an employee, **the employee has the right to file a claim with the competent court**, which is the only authority that can oblige the employer to satisfy the employee's right, e.g. issuing a relevant document, payment of wage, severance pay, etc.

Labour inspectorates do not have the authority to hear and decide the claims of employees arising from employment relationships. Their primary role is prevention. To enforce compliance with the relevant legal obligation, [labour inspectorates](#) may impose fines.