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# Ministry of Labour, Social Affairs and Family of the Slovak Republic

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## Wage for work on Sunday

For work on Sunday, an employee is entitled to **additional pay of 3,58 EUR/hour**, in addition to the wage earned (Section 122b of the Labour Code).

The Labour Code allows for the application of an exemption for those employers where the nature of the work or the operating conditions require that work is regularly performed on Sundays. The Labour Code permits agreeing a lower amount of additional pay in a collective agreement or the employment contract and sets the minimum amount thereof. A lower amount of additional pay may be agreed in the employment contract by an employer only where there is no recognised trade union, and the employer had fewer than 20 employees as at 31 December the previous calendar year. Under this exemption, the **additional pay for work on Sunday may be agreed pursuant to Section 122b(2) of the Labour Code in the amount of 3,22 EUR/hour**.

In workplaces with night shifts, Sunday begins at the same hour as the start of the first morning shift of the working week according to the shift plan, and ends 24 hours after that point.

The employer may agree in the employment contract with an executive employee that their wage already takes into account possible work on Sundays; in such a case the executive employee is not entitled to the additional pay for work on Sunday.

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